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GCA President Dr. Noel Steinle, honors Past President Dr. Kathy Webb during the Spring Conference Ladies' Tea.

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Inaugural Women's Assembly **Inspires**

GCA's Diversity Task Force, chaired by Dr. Deborah Little, has hit the ground running this year, sponsoring a "Dinner with the Docs" event for Life University's Hispanic Club, sponsoring the Student American Black Chiropractic Association gala and most recently, participating with other organizations to present the first Women's Assembly at Life University.

Working with Life University, the League of Women Chiropractors and the Student American Black Chiropractic Association, GCA helped plan the May 26 event that we hope will become an annual one. Speakers included myself, Dr. Leana Kart, Dr. Deborah Little, Dr. Sharon Gorman and student Madalyn Luebke.

During the event, GCA Director Dr. Karen Mathiak, a Georgia state representative, was awarded the first "Woman Chiropractor of the Year" by Life University.

To say the event was inspiring would be an understatement. With women comprising more than 50 percent of chiropractic students at Life University, this was a wonderful opportunity to introduce students to strong female leaders in the profession and to encourage students to get involved by joining one of the organizations represented at the assembly. I left the event full of hope and excitement for the future.

As the number of women in chiropractic continues to grow, I hope our women members will continue to inspire the new doctors who are entering the profession and serve as a resource and mentor to them.

Yours in Health,





A LETTER FROM THE PRESIDENT

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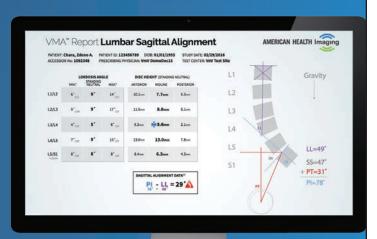
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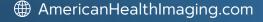






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EXECUTIVE INSIGHTS

Join Us In Person

GCA's popular Sips & Chips events are back and better than ever, and they've been joined by new events designed for doctors who are under 40.

We've hosted events in Vinings, Roswell, Gainesville, Canton, Savannah and Tucker this year, and more events are coming up soon:

- July 28 Sips & Chips Douglasville, Gabe's Downtown
- September 15 Under 40 Meet Up
- September 22 Sips & Chips Atlanta
- September 29 Sips & Chips Jonesboro
- October 13 Personal Injury Symposium

Please make plans to attend these networking events, where you can meet other D.C.s, M.D.s and attorneys and make connections that will help your business grow.

I'd like to thank our sponsors Alexander Shunnarah Trial Attorneys, Life University, The Wright Consult, The Injury Specialists, NexGen Injury Centers and Elite Radiology for their support of these events.

Please mark your calendars for the events above. We'd love to see you there!









SUMMER 2022

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Dr. Karen MathiakWins Inaugural Award



GCA member Rep. Karen Mathiak, D.C. received the inaugural Woman Chiropractor of the Year Award May 26 from Life University.

"I'm so humbled by this award," Mathiak said while accepting it.

The award was presented during a Women's Assembly at Life that was organized by Life, the Georgia Chiropractic Association, the Student American Black Chiropractic Association and the League of Women Chiropractors.

Maria Lopez Aquino, president of the Life University Hispanic Club,

received the Woman Chiropractic Student of the Year Award.

Life Trustee and GCA Treasurer Dr. Leana Kart served as the emcee for the assembly. "We hope to make this a yearly event to celebrate the women leaders of the chiropractic profession," she said.

UPCOMING EVENTS

Sips & Chips

JULY 28, 2022; 6:30-8:30 PM

Gabe's Downtown

6716 Church St.
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Join GCA President Dr. Noel Steinle and local host GCA Director Dr. Lesli Walker for networking and fun! Sponsored by Elite Radiology. Free, but must RSVP on gachiro.org.

PI Symposium

OCTOBER 13, 7 PM

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OCTOBER 14-16, 2022

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Dr. David Webb completed his undergraduate training at the prestigious Xavier University of Louisiana in New Orleans, Louisiana. He then completed medical school and a post-graduate residency in Anesthesiology, at the Medical College of Georgia in Augusta, Georgia.

Dr. Webb further specialized his medical training, completing a fellowship in Regional Anesthesia and Acute Pain Medicine at the University of Pittsburgh Medical Center and an Interventional Pain Medicine Fellowship at the University of Iowa.

During his medical training, he served as chair of the Resident Section of the American Society of Regional Anesthesia and Pain Medicine. He has published numerous peer-reviewed articles relating to all aspects of interventional pain medicine and has been involved in investigative clinical research which has opened new doors in the treatment of chronic pain.

Dr. Webb brings to Georgia Pain and Spine Institute a wealth of knowledge acquired through the years of training and in practice. He is double board certified in Anesthesiology and Pain Medicine and is one of a limited number of physicians in the country who is dual fellowship trained in both acute and chronic pain medicine.

Dr. Webb specializes in many interventional and non-interventional techniques.

Biceps Tendinopathy; Etiological Origins, Assessment Protocols and Treatment Regimens

CASE STUDY

By Christine Foss M.D., D.C., M.S.E.D., A.T.C., D.A.C.B.S.P., D.A.C.R.B., I.C.S.C.



Christine Foss M.D., D.C., M.S.E.D., A.T.C., D.A.C.B.S.P., D.A.C.R.B., I.C.S.C.

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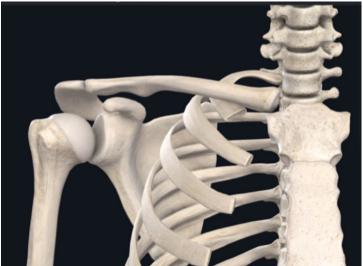
@drchristinefoss

Biceps tendinopathy is a term given to a persistent pain in the bicep tendon secondary to chronic and noxious mechanical load. This more than common complaint in all ages and cross sections of our patient population, has an untold story as to its origin that needs to be considered in the assessment and treatment of anterior shoulder pain. Diving into evaluation regimes to uncover the causative factor that is revealed as proximal biceps tendinopathy is critical to full recovery of the patient. In doing this, an accurate diagnosis is made, and the proper treatment is incorporated into the patient's care path.

In uncovering the etiological origins of biceps tendinopathy, we need to f tendon irst understand the tendon histology. The tendinous structure that exists as the bicep tendon is composed of a tendonous sheath, dense collagen type one and three as well as elastin fibers. These structures are all arranged in a longitudinal and uniform pattern in the healthy tendon. With movement, the tendon glides in the sheath. The longitudinal coordination of the fibers allows for a structure that is responsive to movement and load in a functional and synchronous manner.

The first question in evaluation of a suspected biceps tendinopathy should be, why. In other words, why is there inflammation, adhesions or pain in the anterior shoulder with activity? Understanding this is the true key in not only treating, but rehabilitating, this region fully. The key concept to grab is that the bicep tendon sits in the intertubercular groove. This intertubercular groove acts as a gutter system for the waterfall of inflammation from the shoulder. Understanding this relationship of





the structures as they sit in the subacromial region (supraspinatus tendon, bursae, labrum etc.) and the potential of them as causative agents in most cases of shoulder inflammation. In the research study by O. Kenechi et al, "Volume and Movement Affecting Flow of Injectate between Biceps Tendon Sheath and Glenohumeral Joint: A Cadaveric Study," Kenechi demonstrates how this flow of material from the glenohumeral space traverses into the region of the biceps tendon. This is confirmation of the fact that inflammation from the structures in and around the glenohumeral joint could be causative agents in biceps tendon and tendon sheath inflammation.

Of equal importance is to note the research that demonstrates disorders of the long head of the biceps tendon and its correlation to rotator cuff tears in up to 90 percent of cases. This has been shown to be due to the pressure and friction in the region of the glenohumeral joint and hence the biceps tendon.

"To properly understand your patient's biceps tendinopathy, you need to begin with a solid shoulder exam."

Inflammation in the tendon is composed of neutrophils, other inflammatory modulators and, most importantly, according to recent research, elastase. Elastase is a substance that has recently been found to degrade the elastin fibers of the tendon itself. This degradation coordinates a change in the morphology of the tendon, making fiber alignment wavy in the early stages and then chronically moving even further away from the longitudinal alignment into a more cross pattern disorganized structure. The issue now becomes, can the tendon sustain function with the change in tissue morphology?

Therefore, to properly understand your patient's biceps tendinopathy, you need to begin with a solid shoulder exam. Looking deeply into the subacromial region for impingement(s), partial or complete tears of supraspinatus, subscapularis, infraspinatus, teres muscles (the rotator cuff), labral tears as well as bursitis. Inflammation from these sometimes covert injuries is filtered down into the biceps tendon sheath which then presents as a simple biceps tendinopathy.

Lastly, due to the changes in the tendon tissue morphology, local treatment in addition to treating the causative factor of inflammation will become part of the now two-part treatment regime. Sport specific return to sport rehabilitation with a graduated load response treatment regime will need to be incorporated in the patients care plan to ensure full recovery.

^{*}Take note in the illustrations, the relationship between the subacromial region and the intertubercular groove as well as the biceps tendon and surrounding structures.

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Senate Introduces Medicare Expansion Companion Bill

The U.S. Senate introduced the Chiropractic Medicare Coverage Modernization Act in April, a companion bill to the bill introduced in the U.S. House of Representatives in April of 2021.

Both bills would expand coverage of chiropractic care within the scope of practice of each state, and in Georgia could include medically-necessary services such as X-rays, evaluation and management and modalities. Currently only the adjustment is covered under Medicare.

The House version of the bill (H.R. 2654) was introduced by Rep. Brian Higgins (D-N.Y.) and currently has 141 cosponsors and the Senate version (S. 4042) was introduced by a bipartisan group of senators including Sen. Richard Blumenthal (D-Conn.), Sen. Kevin Cramer (R-N.D.), Sen. Tammy Baldwin (D-Wis.) and Sen. Roger Wicker (R-Miss.). Having the bill in both chambers may help the bill move through the legislative process more quickly and demonstrates support of both the House and Senate.

How Can You Help?

Currently, only one Georgia representative, Rep. Drew Ferguson (R-Ga.) has signed on as a cosponsor. The Congress of Chiropractic State Associations has created an advocacy page on its website, making contacting your legislators quick and easy. Please visit chirocongress.org/hr-2654-advocacy/ to send a prepared email to your U.S. Senators and Representative, asking them to support the bipartisan bill, as well. Please share the web address with Medicare patients so they may also contact their legislators with a prepared email.

Expanding Medicare coverage of chiropractic will provide a vital, drug-free option for back and neck pain for American senior citizens. Please contact your legislators today and ask them to co-sponsor H.R. 2654 and S. 4042.



Spring Conference Electrifies Attendees

By Valerie L. Smith, CAE

Doctors of chiropractic from near and far got their boogie on at GCA's Spring Conference and Trade Show in Savannah June 10-12.

Attendees enjoyed a great line up of speakers, a fun disco night and plenty of time to catch up with old friends during the event. And, they overwhelmingly supported the GCA-PAC during the popular whiskey pull and basket raffles, raising nearly \$10,000 during the weekend.

"Our Conference Committee Co-Chairs, Dr. Kellie Baxter and Dr. Anissa Jones did an outstanding job planning a wonderful event, and Education Committee Chair Dr. Karen Mathiak booked some great speakers," said GCA President Dr. Noel Steinle. "We are lucky to have such wonderful volunteer leaders."

Attendees agreed.

"Dr. Christine Foss was the best speaker we've ever had from Foot Levelers," said Dr. David Paxton from Rome.

This year's Ladies Tea honored Dr. Kathryn Webb. "Dr. Webb was only the second female president of GCA. We wanted to highlight her exemplary leadership and contributions to our association," explained Steinle.

For those who missed the Spring Conference, GCA's 110th Annual Fall Conference & Trade Show will be held October 14-16 at The Hotel at Avalon in Alpharetta.

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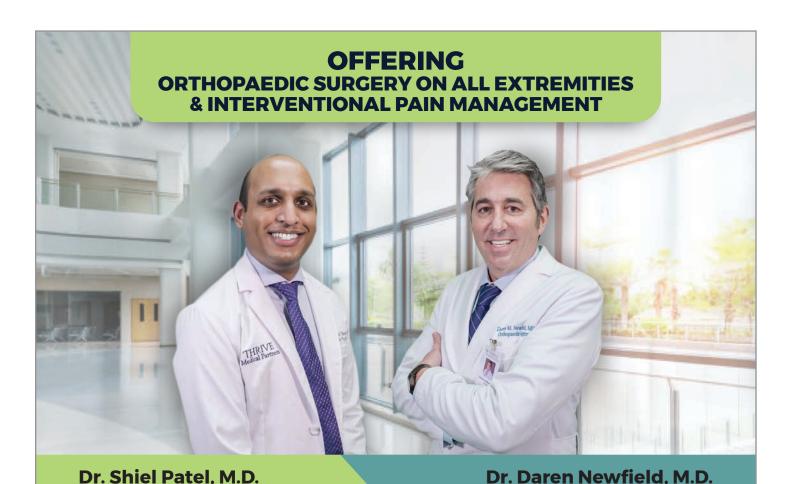












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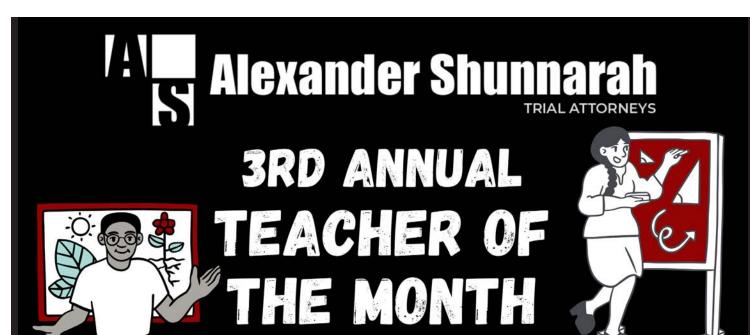
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Billing and Documenting for Therapeutic Exercises versus Therapeutic Activities

By Evan M. Gwilliam, D.C. M.B.A. Q.C.C. C.P.C. C.C.P.C. C.P.M.A. C.P.C.O. A.A.P.C. Fellow Clinical Director, PayD.C. E.H.R. Software

Chiropractors treat, among other things, issues with the musculoskeletal system. Active therapeutic procedures are accepted as effective ways to treat many common conditions and therefore can be billed and generate revenue for a clinic. Two common CPT codes that might be used in a chiropractic setting include:

97110 - Therapeutic procedure, 1 or more areas, each 15 minutes; therapeutic exercises to develop strength and endurance, range of motion and flexibility

97530 - Therapeutic activities, direct (one-on-one) patient contact (use of dynamic activities to improve functional performance), each 15 minutes

Though Medicare does not reimburse chiropractors for either of these codes, understanding their policies in relation to these services is wise since many private payers follow Medicare standards. Medicare states that, "Therapeutic procedures are procedures that attempt to reduce impairments and restore function through the application of clinical skills and/or services." So, first and foremost, in order for either of these services to be justified, there must be some sort of functional loss and the service must provide functional gains, requiring the skills of someone who knows what they are doing.

There are several other things that these codes have in common:

- Codes in the Physical Medicine and Rehabilitation section of the CPT code book are not limited to any particular specialty group. That is, they are not just for physical therapists.
- These codes require one-on-one contact, usually with a licensed provider, but Georgia's scope of practice and some payers allow for delegation to unlicensed individuals.
- These codes are time-based, in 15-minute increments.
 - Per the Medicare 8-minute rule, which is the accepted standard for most carriers, a minimum of 8 minutes must be completed to bill for the first unit. Less than 8 minutes is not billable.
 - To bill for two units of either of these codes (or both of them at the same encounter), the total time must be at least 23 minutes (8 + 15).
 - In the CPT code book there is a different method for calculating time-based codes, so verify with the payer if in doubt.

- Some payers require modifier GP to be added to this
 code on the claim form. This tells the payer that there is
 a therapy plan in place for the code. If your records are
 reviewed, and you used the GP modifier, make sure you
 clearly have a plan around the service and it was not just
 arbitrarily added to an encounter with no clear purpose.
- Therapeutic procedures are often billed as part of an ongoing series of encounters. It is essential to periodically document progress. It might be wise to link a documented goal to each procedure and comment on the progress of that goal as it relates to the service billed, every 2-3 visits, and in greater depth at a re-exam or discharge exam.
- The specific exercise or activity needs to be documented.
 Think of the record as a script for a play. If it contains enough information to re-enact the encounter, then it is sufficient. Otherwise, it may be lacking.
- Each service must include documented functional progress at reassessment and discharge. If no progress, the reason for lack of progress needs to be documented and/ or an alternative treatment strategy.

Although Medicare does not pay chiropractors for 97110, we can learn from their policies. LCD L35036 tells us that: "Therapeutic exercise is designed to develop strength and endurance, range of motion and flexibility and may include: active, active-assisted or passive (e.g., treadmill, isokinetic exercise, lumbar stabilization, stretching, strengthening) exercises. The exercise may be medically reasonable and necessary for a loss or restriction of joint motion, strength, functional capacity or mobility that has resulted from a specific disease or injury. It is considered medically reasonable and necessary if an exercise is taught to a patient and performed by a skilled therapist for the purpose of restoring functional strength, range of motion, endurance training and flexibility. Documentation must show objective loss of joint motion, strength or mobility (e.g., degrees of motion, strength grades, levels of assistance). This therapeutic procedure is measured in 15-minute units with therapy sessions frequently consisting of several units.

Many therapeutic exercises may require the unique skills of a therapist to evaluate the patient's abilities, design the program, and instruct the patient or caregiver in safe completion of the special technique. However, after the teaching has been successfully completed, repetition of the exercise, and monitoring for the completion of the task, in the absence of additional skilled care, is non-covered."

The takeaway is that if the documentation shows that the patient has a loss of strength, range of motion, endurance, or flexibility, then 97110 can be justified. However, the treatment goals for exercise should clearly document anticipated improvement in those same parameters.

If we look at CMS policies (see LCD L35036) regarding **97530** we learn that:

"This procedure involves using functional activities (e.g., bending, lifting, carrying, reaching, catching and overhead activities) to improve functional performance.

The activities are usually directed at a loss or restriction of mobility, strength, balance or coordination. They require the professional skills of a qualified professional and are designed to address a specific functional need of the patient. These dynamic activities must be part of an active treatment plan and directed at a specific outcome."

For 97530, the record needs to document some sort of loss of the ability to perform activities and explain how the procedure restores that loss. The activity description would often include a verb ending in "ing." The patient's condition should be such that he/she is unable to perform therapeutic activities except under the direct supervision of a physician or physical therapist. Related diagnoses might include:

- Loss of strength (M62.81)
- Loss of balance (R27.0)
- Loss of coordination (R27.8)

97110 focuses on one parameter, such as strength. 97530 takes things to the next level and focuses on some activity that may be dependent on multiple parameters in addition to strength. For example, shoulder strengthening exercises might be billed as 97110, but tossing a ball against a trampoline and catching it, which focuses on multiple parameters, would be 97530.

In a clinical setting, a patient may begin care with stretches to improve ROM (billed as 97110). After four weeks of stretches, and the goals are reached, perhaps care starts to focus on strengthening exercises due to findings of weakness in the initial exam. This would also be billed as 97110. Once the strength goals are reached (maybe after another four weeks), the new procedure could focus more on the dynamic activity of lifting boxes, which would then be billed as 97530.

When deciding which code is more appropriate, make sure the documentation includes objective findings that line up with the official code description, and goals that focus on the parameters that are outlined by the code and the payer and CPT guidelines above.



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*Attorney Ted Greve is a Georgia licensed doctor of chiropractic. He practices only law.



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The Autoimmune Plague

A Clinical and Public Health Challenge

Paul A. Goldberg, B.A., B.S., M.P.H., D.C., D.A.C.B.N., D.C.B.C.N.

Much attention has been given to the COVID-19 pandemic. For a much longer time, however, another pandemic has been on the rise. This pandemic is not an acute illness but one afflicting millions of people in highly distressful, life threatening ways with chronic disorders that are life changing... the so-called Autoimmune Disorders.

William Osler, M.D., author of Osler's Textbook of Medicine, was one of the first to recognize this phenomenon in the early 1900s, where rather than the body attacking foreign invading organisms such as bacteria or parasites, the body was seen to apparently attack itself, causing widespread damage as the patient's immune cells were viewed as destroying their own tissues and organs.

What were once viewed as relatively rare conditions have today become increasingly commonplace, snowballing to affect larger amounts of the population. Previously there had been just a few named autoimmune disorders but that short list has grown to a plethora of diverse conditions numbering over one hundred, afflicting millions of Americans young, old and in between.

As per the National Institutes of

Health, more than seven percent of our population (over twenty-three million people) suffer with an autoimmune disorder with the prevalence rising. These figures are considered low since many cases are not reported. We must also consider that many with allergic disorders that border on autoimmune issues are not often included. The actual figure may be closer to fifty million plus people. It can take years and visits to numerous doctors prior to a diagnosis being made. Symptoms include fatigue, joint pain and fever along with others depending upon the part of the body impacted. Symptoms may not appear until the individual is at an advanced stage of illness.1

In a study published in 2020 in Arthritis and Rheumatology, researchers found the prevalence of antinuclear antibodies (ANA), a common biomarker of autoimmunity, was significantly increasing in the United States, particularly in certain groups including women and adolescents.2

The connective tissues often take the brunt of the "attack" as in the Rheumatoid Disorders which are classified as autoimmune in nature, but no body part is spared.

A partial listing includes:

- Alopecia areata
- Dermatomyositis
- Diabetes (type 1)
- Glomerulonephritis
- Graves' disease
- Crohn's disease
- Dermatomyositis
- Discoid lupus
- Eosinophilic esophagitis
- Fibromyalgia
- Fibrosing alveolitis
- Giant cell arteritis
- Guillain-Barre
- Hashimoto's
- Hemolytic anemia
- IgA Nephropathy
- Juvenile arthritis
- Juvenile diabetes
- Lichen planus
- Linear IgA disease

Kawasaki disease

- Lupus
- Meniere's disease
- Multiple sclerosis
- Myasthenia gravis
- Myositis
- Narcolepsy
- Neutropenia
- Optic neuritis
- **PANDAS**
- Pemphigus
- Pernicious anemia
- Polyarteritis nodosa
- Polymyalgia rheumatica
- Polymyositis
- Primary biliary cirrhosis
- Psoriasis
- Psoriatic arthritis
- Pyoderma gangrenosum
- Raynaud's phenomenon
- Reiter's syndrome
- Rheumatic fever
- Rheumatoid arthritis
- Sarcoidosis
- Scleritis
- Scleroderma
- Sjogren's syndrome
- Testicular autoimmunity
- Thrombocytopenic purpura
- Type 1 diabetes
- Ulcerative colitis
- Uveitis
- Vasculitis
- Vitiligo

Today this is an expanding list of over 140 "diseases."3

The Body In Revolt

A host of medical specialists have arisen to "treat" these disorders using the same set of drugs regardless of what they "specialize" in and the fact that numerous causal factors can be behind any individual's case of autoimmunity. Steroids, the dangerous drug of common choice for a wide host of disorders are universally employed. The "Biologicals," e.g., Remicade, Humira, Enbrel, are used liberally acting through immune suppression. These drugs literally turn off a portion of the patient's immune system e.g., suppression of tumor necrosis factor alpha, which serves to protect the body against cancer. It suppresses the symptoms caused by the patient's hyperactive immune system. These drugs come at a great risk to the patient and can result in side effects that include lymphoma and the creation of other autoimmune diseases such as multiple sclerosis and leave the patient vulnerable to infections such as tuberculosis, which had become rare in the U.S. These drug applications fail to address etiological factors. To state that the cause of autoimmune disease is simply overactivity of the immune system is superficial. Overactivity of the immune system (autoimmunity) is the result of causal factors and not simply the cause of itself.

Etiology

There are causes behind autoimmunity... a topic given far too little attention. Some potential interrelated causes which place a massive increased load on children and adults include:

1) A lack of healthy exposure by children to the outdoors and the microbes that live in it, leaving their immune systems subject to over-react to normal environmental microbes later in life (the *Hygiene Hypothesis*).

- 2) Toxicological exposures that heighten immune responses. A significant and growing concern. The amount of toxic materials from numerous sources from the air, the food supply, water, drugs our homes and many other sources has increased tremendously over the years, overwhelming our body's ability to cope with them and heightening our immune response.
- 3) Emotional stressors
- 4) Unhealthy diets
- 5) Dramatic increase in vaccinations given to children and adults
- 6) Changes in the microbiome due to antibiotic usage, chlorinated water diet and other factors causing disorders in our immune responses.

Every individual has different factors at play, necessitating a thorough case history that might take one to one and a half hours to conduct. Training in clinical epidemiology and toxicology is helpful. Exploring etiological factors in each person can be tedious but necessary.

Medical Authority

Medical authorities continue to be at a loss. The Cleveland Clinic for example states:

"An autoimmune disease is the result of the immune system accidentally attacking your body instead of protecting it. It's unclear why your immune system does this." 4

The National Institute of Health is somewhat dismissive of the causes of the autoimmune plague as well, commenting:

"No one is sure what causes autoimmune diseases" 5

Younger physicians entering practice are surrounded by autoimmune disease conditions

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including among children. Some may simply see it as a normal phenomenon, sweeping the children and adults now being diagnosed with autoimmunity such as eosinophilic esophagitis into the realm of normalcy.

The manner this clinical crisis is currently being addressed by our public health and medical system, which have become inextricably intertwined, is less than optimal.

Autoimmunity should not be viewed simply as a medical issue but as a public health crisis that has profound environmental, toxicological, nutritional, gastrointestinal and neurological connections. The doctor of chiropractic, as a guardian of public health, can offer much to the patient with autoimmune disease. Through further education, we can play an even greater role in turning this roaring tide around. To do so will require a sense of urgency, the need to take a panoramic look at all the variables involved and a willingness to fully engage as practitioners and as concerned citizens. We must not sit back placidly while the factors behind the autoimmune plague continue to promote this crisis and allow it to expand and rage like a wildfire in a dry forest.

Questions and comments regarding this article should be directed to Dr. Goldberg through the website www.goldbergtenerclinic.com or by writing to drpaulgoldberg@ goldbergtenerclinic.com

Dr. Goldberg will be speaking on the topic of *Clinical and Public Health Perspectives of Autoimmune Disorders* at the GCA Fall Conference.

¹ American Autoimmune Related Diseases Association. https://www.niaid.nih.gov/diseases-conditions/autoimmune-diseases

² Dinse GE, Parks CG, Weinberg CR, Co CA, Wilkerson J, Zeldin DC, Chan EKL, Miller FW. 2020. Increasing prevalence of antinuclear antibodies in the United States. Arthritis Rheum; doi: 10.1002/art.41214

³ Notably when studying epidemiology and chronic disease control as a Graduate Assistant at the University of Texas Medical Center in the late 1970's this list was about forty in number... now it is over three times that size.

⁴ https://my.clevelandclinic.org/health/diseases/21624-autoimmune-diseases

⁵ https://www.niams.nih.gov/health-topics/autoimmune-diseases

Dr. Ray Foxworth, DC, FICC, is founder and CEO of ChiroHealthUSA. For over 35 years, he worked "in the trenches" facing challenges with billing, coding, documentation and compliance, in his practice. He is a former Medical Compliance Specialist and currently serves as chairman of The Chiropractic Summit, an at-large board member of the Chiropractic Future Strategic Plan Committee, a board member of the Cleveland College Foundation, and an executive board member of the Foundation for Chiropractic Progress. He is a former Staff Chiropractor at the G.V. Sonny Montgomery VA Medical Center and past chairman of the Mississippi Department of Health.



By Ray Foxworth, D.C., F.I.C.C.

Impact of Inflation on Your Practice

The cost of essential goods jumped seven percent last year, outpacing the reimbursement increases to healthcare providers across the board. (Bureau of Labor Statistics, 2022) Evaluating your fee schedule in your practice should be done annually to keep up with inflation and to ensure the profitability of your practice; however, most chiropractors fail to do so. Setting a fee schedule is key to the success of your practice. However, there is very little information on how to find comparative pricing information by region or zip code. Many doctors are left to figure it out on their own. The result is that many chiropractors are leaving money on the table and missing out on revenue that can help grow their businesses.

In times of rapid inflation, it is even more essential to evaluate your fees. The Consumer Price Index reported gas prices were up nearly 50 percent year over year in December, while energy costs jumped 29 percent and food prices were up 6.3 percent. New vehicle prices increased 11.8 percent, and household furnishings and operations were up 7.4 percent. (Dyrda, 2022) Generally, you should review your fee schedule on an annual basis because everything around your practice is changing: your costs, your salary, what other providers are charging, what insurance is allowing, as well as many other economic considerations. There are websites, such as fairhealth. org, that allow you to see the see the fees for specific codes representing the 50th, 60th, 70th, 80th, 90th, and maximum percentiles for your zip code area.

As you are reviewing your fees, it helps to also calculate your average cost to provide an office visit. To do this:

- List monthly fixed expenses (rent, business loan payments, equipment leases, etc.) and a 12-month average of variable and non-monthly expenses (utilities, payroll, taxes, etc.)
- Determine your average number of office visits per month for the past 12 months.
- Determine your average ACTUAL reimbursement per visit (total income divided by total visits for the year)
- Divide the average overhead expense by the average number of office visits. This is your Average Cost per Visit.

\$15,000
550
\$60
\$33,000
\$27.27
45%
407.000
\$25,000
800
\$75
\$60,000
\$31.25

• Divide the Average Cost per Visit by the Average Income per Visit to determine your Average Overhead Percentage.

= Avg. Cost To Deliver Visit/Avg. Income/Visit

 See the simple spreadsheet that will allow you to identify your cost of providing an adjustment and a ballpark idea of your percentage of overhead.

Inflation's impact on the healthcare industry could be severe. Not only could higher inflation widen the gap between public and private reimbursement forcing physicians to charge more from their private sector clients, but also causes a spike in insurance premiums. Fewer payers would be able to tolerate upticks in the cost of healthcare related costs, resulting in fewer insured or underinsured patients. (Andrews, 2021) If one of your primary reasons for not evaluating or increasing your fees over the years is a desire to keep care affordable for your cash and underinsured patients, then consider using a DMPO. A Discount Medical Plan Organization is a great way to continue offering affordable care to your patients while still maximizing reimbursements when they are available. To learn more about the benefits of a DMPO in your office, visit chirohealthusa.com/providers/ what-is-chirohealthusa?

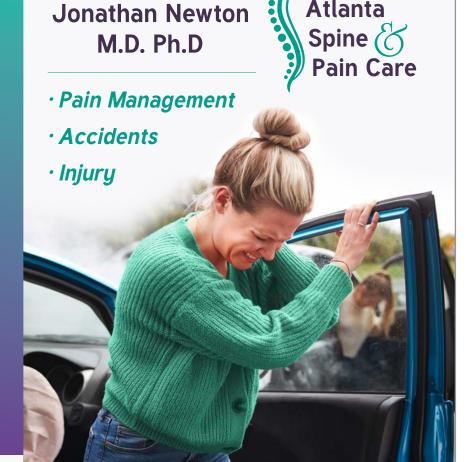
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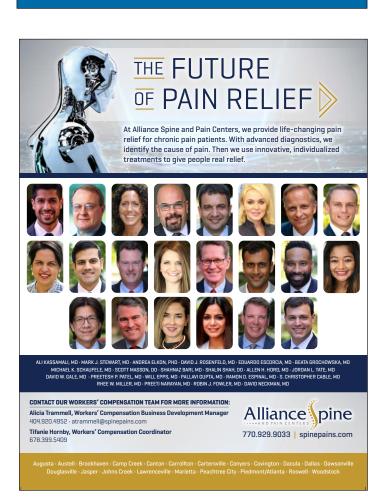
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By J.C. Carter, D.C., D.A.C.B.R.

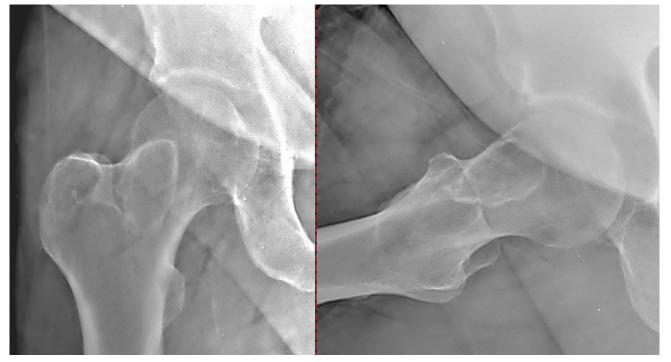


Monostotic Fibrous Dysplasia

Monostotic fibrous dysplasia is a benign tumor like process comprised of fibro-osseous tissue. It is a relatively common lesion. It can be seen at any age, but it is rarely seen before puberty. The most common location to see monostotic fibrous dysplasia is the proximal femur. As such, many cases of monostotic fibrous dysplasia are initially identified at the edge of the field of view on an AP lumbopelvic X-ray which is how this case was identified. Once the proximal edge of the lesion is seen, AP and frog-leg lateral views of the hip are indicated in further assessment to evaluate the extent of the lesion.

Dr. Carter is a GCA member. He maintains a busy film reading practice at 4480-H S Cobb Dr. #325, Smyrna, GA 30080 and is a full time faculty member at Life University. If you have **questions regarding his film reading service** please call 678-424-8588 or email at iccarterdc@gmail.com.

Plain film radiographs are typically diagnostic. The lesion is usually in the metaphysis or diametaphyseal junction. The lesion will be well defined with a sclerotic rim of sclerosis. The lesion can be centrally located or eccentric in location but will not break though the cortex or create a periosteal reaction. The hallmark of the lesion is that its matrix has a hazy, ground glass appearance. Although a very benign process, monostotic fibrous dysplasia will have a hot bone scan. In fact, if the bone scan is cold, monostotic fibrous dysplasia should be removed from the differential diagnosis.



(Figure 1). Note the well-defined eccentrically located lesion in the proximal femur. The lesion has a rim of surrounding sclerosis. Note the hazy, ground glass appearance of the matrix which is classic for fibrous based lesions.



Asthma, Accident Led **Baxter to Chiropractic**



Dr. Kellie Baxter was 16 when she knew she wanted to become a chiropractor.

"When I was little, I had had to be rushed to the emergency room several times because I would turn blue. The doctors finally realized I was asthmatic, and I was put on lots of medication. My grandmother saved all my

pill bottles, and when I was about four or five, she showed my parents three washtubs full of my medicine bottles and said to them, 'You're killing this kid. You need to do something different," she said.

Her parents began taking her to a chiropractor and yoga classes and added supplements to her diet to boost her immune system.

Then when she was 16, she was involved in a bad car accident.

"I was in agony, and only the chiropractor helped lessen the pain. That's when I decided I wanted to do that for a living," she said.

Baxter, who was from Pennsylvania, headed to Texas Chiropractic College, then began practicing in Woodstock, where she sees families, athletes and personal injury cases.

"The chiropractor I saw growing up did a lot of therapies as well as adjustments, and I do that, too. I cannot stand pain, so I want to also offer therapies that help heal inflammation quickly," she said. "We do massage, ultrasound, exercises, cold laser, cupping, gua sha and pulse therapy."

Once her clinic was up and running, her mother, who is an aesthetician, moved to Georgia and started doing skin care in the office. "My clinic was Baxter Chiropractic, and her business was called Revive Day Spa. When my mom retired, my patients were used to having the spa services, so we changed the name to Revive Health Center and Spa," Baxter explained.

Eventually, Baxter teamed up with a medical doctor to add med-spa offerings, such as Botox, vitamin injections and more. Her spa business was doing so well she had to open a second location.

Baxter, who is the co-chair of GCA's Conference Committee, along with Dr. Anissa Jones, joined GCA once she started practicing in Georgia.

"When I was in school, the Texas Chiropractic Association was super helpful. They were a great provider of information and support to the students, so when I moved to Georgia, I became a member of GCA," she said. "GCA was so supportive during COVID, and the association is always good about keeping us up to date. GCA keeps us on top of what we should and shouldn't be doing.

"I also found out about the PAC through GCA and joined that. I realize how important PAC is in helping us get laws passed. With as many chiropractors as there are in Georgia, everyone should be a member of GCA and the PAC. If we did, we'd have one of the strongest associations in the country. Chiropractic is a necessity in my life and a lot of patients' lives, and I'd never want the people who depend on us not to have us," she continued.

"I would like more people to join GCA and PAC so our doctors have the right to practice how they want – as narrowly or broadly as they like. Also so everyone is educated on rules and regulations and billing," she concluded.



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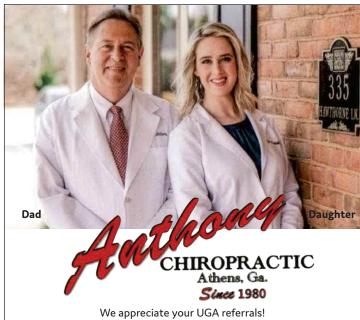
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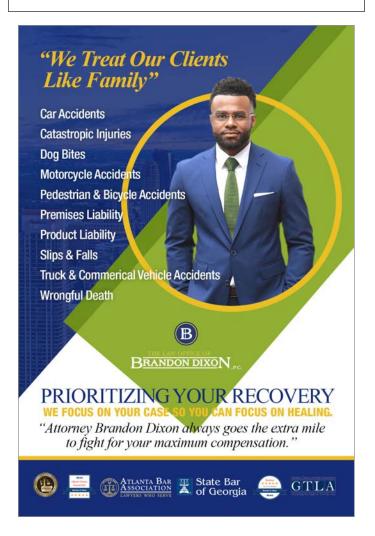
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of the fastest growing areas in the state. We supply you with patients and your very own coach. You work 4 days a week (no weekends) and make 85K-150K. We include a \$3,000 signing bonus. Work in a true wellness-based office with a team that supports your growth. State of the Art Facility that has been growing for 30 years. Be part of our amazing team! Call Dr. Brian Gillis at 478-955-6784. www.perrychirowellness.com

UPSCALE PERSONAL INJURY OFFICE IN SOUTH METRO ATLANTA seeks

reliable doctor. We have EHR software, decompression tables, automatic flexion distraction, drop tables, and therapeutic laser therapy units along with traditional physiotherapy modalities. Salary plus BONUS (based on performance). Please send resumes to accidentcenters@ qmail.com or call 404-349-3601

ALTERNATIVE HEALTH CARE CENTER

interested in someone to join our team. We are dedicated to helping patients

achieve optimal health through, natural means. The right person will be motivated, great communication skills. We would love your help email to Helpyoutohealthy@gmail.com.

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ASSOCIATE POSITION: Long standing practice in Conyers, Ga. has an associate position available with an opportunity to own. Are you looking for more then just a job? We are looking for someone to become part of the family. We will train you in the operation of all aspects of the Modern Chiropractic Clinic. Send your resume to cfccmain33@gmail.com

AICA ORTHOPEDICS - CHIROPRAC-

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TORS NEEDED! Responsible for the treatment, management and overall wellness of patients. You will need GA license and certified for Modalities and Physiotherapeutic care. Openings on North & South side of Atlanta, also Macon. Our multi-specialty orthopedic centers combine DC's, MD's, PT's and Orthos working together. Please send resume to jsowerby@aicaorthopedics. com or visit the website.

NEW GRAD SPECIAL - We finance and train you to be successful in 90 days starting; your own practice. Benefits - Learn about Demographics, Hiring & Training, Billing & Coding. Looking for the right person. Must be licensed Doctor of Chiropractic in the state of Georgia. For more information contact drcarhee@gmail.com to apply.

17-YEAR PRACTICE SEEKING FULL-TIME CHIROPRACTIC ASSOCIATE -

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IMMEDIATELY! - Georgia licensed and interested in promoting Chiropractic, helping injuries, and building a Subluxation practice? Seasoned colleagues and graduates welcome. Spanish plus! Salary, incentives, vacation, holidays, and malpractice. Send CV to drgarcia@ i2wc.com

ASSOCIATE - SOUTH METRO

ATLANTA Busy PI chiropractic office in Jonesboro looking for chiropractor with good ethics and customer service as well

as excellent patient care, note taking and operational skills. Must be modality licensed. Salary + bonuses paid on performance statistics. Please send CV to Drspyn@comcast.net.

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ASSOCIATE CHIROPRACTOR

DALTON, GEORGIA. Starting salary \$80K-\$85K with quarterly increases. \$5000 relocation allowance. F/T position of 35 hours of work per week. Bilingual welcomed. PAID Vacation, Holidays, PTO, Continuing Education, Malpractice Insurance. Office video tour: youtu.be/nnL3prO3gbA Send resume to drpray@ praychiro.com

CASH PRACTICE GROUP: Join our team! We currently have 17 clinics in Metro Atlanta. Strong salary plus 15% of the clinic's profits. After working with us, we sell you the clinic. New and old doctors are welcome to apply for review. Call Dr. Kratz (404) 916-2181 send resume to drckratz@gmail.com.

PASSIONATE ABOUT CHIROPRAC-

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TIC? Atlas Total Health is looking for YOU! Looking for a passionate provider for our Morrow, GA location that loves making people feel their best. If chiropractic is your calling we want YOU. Exceptional salary and bonuses (\$60,000-\$150,000) plus moving incentive for the right candidate. Bilingual is a PLUS, but is NOT necessary! Please email resume or CV to dtomasino@mac.com

CHIROPRACTOR NEEDED FOR SOUTHSIDE MULTI-SPECIALTY PRAC-

TICE. Permanent position for Wednesdays and Fridays. Must have a Georgia License and carry your own malpractice ins. Please send resume to tprctracie@ vahoo.com.

ASSOCIATE NEEDED for rapidly growing practice in north east Georgia. Must be positive and love Chiropractic and willing to learn. Potential buy in to practice a possibility. Call or text 770-366-9303 Resumes to drtwilber@ gmail.com

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IMMEDIATE OPENING for a chiropractor in our Roswell facility. We are an integrated healthcare company that is revolutionizing the Chiropractic industry. Do you want 20+ NP's per month? Do you want to make \$100k the first year? Email megan@thrivehealthsystems.com today to find out more.

CHIROPRACTOR WANTED - Well known BHRT and weight loss clinic is looking for Chiropractor In the Buckhead /Sandy Springs area with an established client base to share space. We will provide free space with financial incentive to offer our services as well as the ability to speak to our patients about Chiropractic care. Please call Nick at 470-552-1770

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ASSOCIATE DOCTOR NEEDED - We have an established practice in Dalton Georgia with a stellar reputation. You will start getting your own new patients immediately. You can easily make \$80k your first year minimum. You will be working with a long term associate and will be taking my place in the practice. Send your resume to spinedocgb@

vahoo.com.

COASTAL GEORGIA - Expanding Clinic seeking goal-oriented, coachable, entry level DC with exceptional communication skills & confidence in full spine adjusting, high volume patient load. Student Loan repayment incentive available. Contact drwellman@wellmanfamilyhealthcare.com

ESTABLISHED PRACTICE SEEKING FULL-TIME CHIROPRACTIC ASSOCI-

ATE - IMMEDIATELY! Get out of the city. Join us in the beautiful Northeast GA foothills, an outdoors lover's paradise. We turn away 5-10 new patients weekly. No selling, just step right in. Must be able to give a great full-spine and Thompson drop adjustment. Competitive salary. Email cover letter and resume or CV to: drdougsemail@ qmail.com

ARE YOU READY FOR THE FLORIDA

LIFESTYLE? Our clinic is looking for an associate chiropractor with at least 2 years of experience. Must be confident in manual adjusting, reviewing images and keeping patients on track to their wellness goals. Offering 75K, paid time off and paid malpractice. We are a very well known, high volume, referral-based clinic. Florida is growing, our practice is growing and now it's time for your career to grow! Join our team today!! Call our office at (941) 922-4222.

D.C. POSITION AVAILABLE IMMEDI-

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ATELY! Great staff, hours, fun working environment. No weekends/selling. GA License needed. New grads welcomed. Diversified, Full Spine, Webster techniques. Starting \$55,000 base plus bonuses. Paid vacation, malpractice and CE. Office located in growing county with great schools, perfect for families. Contact Dr. Catie Cortner 630-347-2075 or arisechiro@gmail.com

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IMMEDIATE OPENING TO WORK UNDER OUR CLINIC DIRECTOR

IN ATLANTA AREA. A well-suited candidate must have an active license in good standing with the State Board (or waiting on his/her license) a strong Rehabilitation and Physical Medicine philosophy and approach, be coach-able with excellent communication skills, and rehabilitation knowledge. New graduates are encouraged to apply. Must have modalities certificate. Full time - No late night or weekend - No health benefits - Paid vacation - Salary: \$52,000.00 - \$60,000.00 per year. Send resume to

ASSOCIATE DOCTOR NEEDED IN

3662gg@gmail.com

ROME, GA. We are a fun, friendly, positive office seeing 250+ adjustments/week. Join our team in pursuing true health for our community!

Competitive salary of 60-70k with a great bonus structure (opportunity to make up to 90k). Located between ATL and Chattanooga. More information: https://docs.google.com/

document/d/1PFrTqKaLHOY4Gvm1Otn-XaT5cBsozgD7M6KKbYS2WTo/ edit?usp=sharing Email: inforelentless@gmail.com

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RARE, IMMEDIATE OPPORTUNITY-

shadow exiting associate and inherit established patient base at busy family practice in prestigious Milton. www. thrivecwc.com Call Nicole at 470-258-6880 ASAP!

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CLINICAL NUTRITION DOCTOR (MUSCLE TESTING) NEEDED. Fill-in

doctor needed for 3-4 months, can become permanent position. NRT training or similar. Amazing practice with wonderful, compliant patients. Salary plus bonus. Email PatientServices@ahic. comcastbiz.net

ASSOCIATE POSITION AVAILABLE

- Seeking proactive DC to work in our comprehensive, classic, "hands-on," full spine clinic, not a "pop and pray" Activator office. Visit our website Video Library at www.smithspinalcare.com to learn more. If you feel qualified, contact JC Smith. jcsmith@smithspinalcare.com

ASSOCIATE WANTED IN NORTH

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AUGUSTA, SC. Opportunity to make over \$100K/year with benefits. Systems & staff are in place to handle everything! Diversified, Thompson & Activator. Apply by email at: NorthAugustaChiro@gmail. com

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A UNIQUE OPPORTUNITY for some-

one who is ready to integrate into a legacy practice as an Independent Contractor and have first rights to purchase (sooner than later) while having support to build on a solid foundation. Potential owner financing available. 99.9% cash practice, established in 1983, loyal patient base and extremely convenient location on Buford Hwy. near Brookhaven, Buckhead, Chamblee, Tucker, I-85 and I-285. Please email MrsLisaEngle@gmail.com for additional information.

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ASSOCIATE DOC NEEDED Busy

practice in Athens, GA looking for Associate Chiropractor. We are an integrated health center, including a new buildout of our chiropractic division. Step into an instant practice! Our focus is on phenomenal service, all while having work/life balance for our entire team. Salary is competitive, including future bonus, PTO, malpractice coverage. Looking to hire ASAP. www.thriveathens.com Email cover letter and resume to allison@thriveathens.com.

PRACTICES FOR SALE

PRACTICES FOR SALE: AL,AR, AZ, CA, CT, CO, DE,FL, GA, IL, IN, LA, MA, MD, MS, MO, NJ, NH, NC, NV, NY, OH, PA, SC, TX, VA, WY - We have new doctors that want to buy your practice \$695 for Practice Valuations. Call Drs. Matthew Davis & Tom Morgan 770-748-6084 DrRandi@PremierPracticeConsultants.com www.VolumePractice.com

OFFICE FOR SALE - Practice at current location since 1962. N. W. Ga practice for sell. 45 year old established multidiscipline practice and all equipment. Will finance. Will Finance text 706-238-2955

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ESTABLISHED PRACTICE FOR SALE

- Diversified Technique with some instrument adjusting. Decompression and Deep Tissue Laser used as well. Located in the North Georgia area in Ringgold GA between Dalton, GA and Chattanooga, TN. \$135,000. Contact information - Dr. E. David Smith; Office 706-965-5777, Cell 423-316-5777 or send email at eds057@catt.com

COLUMBUS GEORGIA VERY MOTI-VATED SELLER: Remodeled clinic NEW

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digital X-ray Diversified and Drop. A beautiful city along the Chattahoochee River. 770-748-6084 DrRandi@Premier-PracticeConsultants.com.

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PRACTICE FOR SALE - LILBURN, GA

\$240,000. Dr seeking retirement! Thriving 100% Cash practice serving SE Gwinnett Co for 30 years. Recently remodeled 1000 sq/ft rental property in prime location. Gross 3 yr avg \$358,793.00, 18hrs/wkly leaves plenty of room to grow. Techniques include Diversified, Gonstead and extremity adjusting. Also, Acoustic Compression Therapy/MyACT. Transition coaching included. Call Dr. Randi Ross for details 770-748-6084 DrRandi@PremierPracticeConsultants. com

43-YEAR SUCCESSFUL METRO AT-LANTA PRACTICE FOR SALE. Turnkey,

free-standing office in Tucker, close I-85/I-285. Retiring doctor wishes to hand his patients to a caring, knowledgeable doctor/new grad. No franchises. Associate position with interest to purchase possible. Doctor available during transition. Some financing may be available. Serious inquires only: joel3639@aol. com or 770-491-3639. www.familychirocenter.net

MCDONOUGH PRACTICE FOR SALE

...Thriving 20-year Personal Injury Clinic. Full Spine. Diversified techniques. Average annual income \$440,000 ...2010-2020. Average annual income \$250,000 ...2020-2021 (Covid) 3 days. Fully staffed. Doctor retiring. Available during transition. Low rent. \$100,000. Email: Absolutedoc1@yahoo.com.

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PRACTICE FOR SALE: SANDY

SPRINGS Doctor is retiring. Excellent opportunity for new graduate or a satellite office. 4000+ patient base. Doctor can stay for transition. Negotiable terms. Please email to: drsal@intelligentchiropractic.com

CHIROPRACTIC PRACTICE FOR SALE

- Middle GA Region \$259,000. Wellestablished mature family practice in free-standing 2200sq ft building. Great reputation with strong positive social media platform ratings. Average annual gross last 3 years \$327,000/wk (work 4-day/wk). New patients are referrals only, no external advertising. Excellent opportunity for significant growth.

Real estate not included in price but available for purchase. Doctor is retiring and relocating, but willing to remain for transition period. Email galagroupllc@ gmail.com for Non-disclosure agreement and Financial package.

ESTABLISHED PRACTICE FOR SALE

- Diversified Technique, Thompson Technique, Activator. Decompression Therapy. Located in Douglasville Ga. Average patient visits 200-250 wk. Contact information - Dr. Jorge Bueno. Office 770 942 5575 Cell 770 386 0222 or send email at jorgechiro@gmail.com. Motivated seller.

BUY, SHARE, LEASE OFFICE SPACE

AVAILABLE. ONE LARGE DECORATED ROOM 3 DAYS per week. Beautiful
Buckhead Office - SEEKING: • Acupuncturist • Psychologist/Psychiatrist

- Hypnotherapist Massage Therapist
- Chiropractor or Nutritional Therapist. Please call or text (404) 606-1724

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SEEKING CHIROPRACTOR TO RENT SHARED OFFICE SPACE in heart of Sandy Springs Directly across city center and Performing Arts center. XRay machine, waiting room, reception shared. Includes power, water, internet. Three rooms available. Text 770-826-3883 Dr Rich, 220 Sandy Springs Circle, Sandy Springs Ga 30328

WELL-ESTABLISHED HOLISTIC
WELLNESS PRACTICE HAS SPACE
FOR RENT/SHARE in our Buckhead
or Chamblee location. Looking for a
chiropractor, complimentary healthcare
practitioner, or LMT to share space
with. Please send inquiries to admin@
wakemanchiropractic.com or call 404281-7458.

3,000 SQUARE FOOT CHIROPRACTIC OFFICE IN AUGUSTA GA. \$1500 per

month. Equipped and ready to see patients. Contact Steve Stephenson 706-267-3474.

SPACE AVAILABLE - Chiropractor looking for someone to share office space in beautiful office in Sandy Springs. If you are interested I can be reached at calrbrice@cs.com.

OFFICE SPACE FOR LEASE - Over three decades as a Chiropractic office. Freestanding building, four-lane highway, large signage, Decatur Georgia. Approximately 3350 ft.², great parking. Available July 1, 2022. Chiro Enterprises 678-595-4421

OFFICE SPACE AVAILABLE in bright and airy Roswell professional building off Holcomb Bridge Road between exits 7 and 8 off 400. 20 + parking places. Rent includes all utilities, wifi, reception area, access to front desk and break room. \$350/month (\$1,350 with exam room and digital x-ray). Call or text 917-549-5886

OFFICE SPACE AVAILABLE in bright and airy Roswell professional building off Holcomb Bridge Road between exits 7 and 8 of 400. 20 + parking places. Rent includes all utilities, wifi, reception area, access to front desk and break room. \$650/month (\$1,650.00 with exam room and digital x-ray) Call or text 917-549-5886

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EQUIPMENT FOR SALE

USED X-RAY SYSTEMS, VARIOUS

USED FILM processors, cassettes, accessories and etc. for sale. Delivery and installation is available. For pricing and availability leave message 678-409-4161

USED TABLES & THERAPY EQUIP-

MENT Used tables in stock, trade-ins welcome. Also many other items of therapy equipment including E-Stim, Lasers and Decompression. Phone 770-966-0576 or www.spectrum4med.com

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NEW, USED, REFURBISHED TABLES AND EQUIPMENT for the top brands, plus service and supplies. Trade-ins, consignments accepted. We have personally served chiropractors for 25 years and look forward to serving you! Contact Curtis Booker, CAB Medical at 678-516-7853 or cbooker@bellsouth. net

CHIROPRACTIC OFFICE EQUIPMENT

FOR SALE - Ideal for new doc starting a practice or a satellite office. Fisher x-ray w/extra tube, TRUdigital xray developing conversion, Activators, Erchonia adjustors/percussor, Office telephone system by Lucent Technologies, Foot levelers systems- 1 portable, 1 kiosk, Filing cabinets, Miscellaneous bookcases, carts, lamps, Medical charts, etc., Vitamin Testing kits- SP, NW, Biotics, Premiere Research are also available. Pictures on request. Contact Dr. Sara Sweeney at sweeneywellness@yahoo.com.

EQUIPMENT FOR SALE - Konica film processor (refurbished like new) asking \$1500. Please contact us at 770-923-8787

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OFFICE CLOSING! USED EQUIPMENT

FOR SALE! 2 exam tables, 1 flat bench adjusting table, 1 lloyd drop table, 1 L-Shaped Front desk with 5 built in filing cabinets, Printer, 2 X-ray units CR and DR processors.other office equipment! if you ask we probably have it! Email: Vermontregenmed@gmail.com for more information!

SERVICES

DOCTORS' CHOICE MEDICAL

BILLING provides comprehensive chiropractic billing and coding services with a goal of collecting the highest revenue possible, in a timely manner. Managed by an AAPC certified coder and Registered Health Information Administrator (RHIA) with 20+ years of experience, our services include: timely and accurately coded electronic claims submission; posting of insurance payments; and AR follow-up. Please contact Rhonda Setnar-Klubeck, RHIA, CPC at 770-641-1749.

AMERICAN HEART ASSOCIATION
BASIC LIFE SUPPORT (BLS) Provider
Renewal class conducted at your location or at our downtown Lawrenceville
location. Don't let your certification expire. Please call Beverly 470-231-6067
or email cprtolive.bev@gmail.com.





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*No representation is made that the quality of legal services to be performed is greater than the quality of legal services performed by other attorneys.